

Statement of Commitment to Child Safety

At Alpha One Coaching College and Simply English, we are dedicated to fostering a child-safe culture by prioritising the safety and well-being of children and young people who participate in our tutoring courses and programs. Our foremost commitment is to create a nurturing child safe environment where children feel secure, respected, and empowered to thrive academically and personally.

Our Commitment to Children and Young People

We intend to:

- Provide a safe and supportive environment for all children and young people involved in our tutoring programs and courses.
- Ensure that children and young people experience our programs free from any form of harmful conduct, including abuse, neglect, or grooming.
- Empower children and young people to recognise and respond to unacceptable behaviour.
- Make sure children and young people know who to approach if they feel unsafe or have any child safety concerns and provide them with age- and ability-appropriate codes of conduct.
- Establish a reporting framework that is easily accessible, responds to reports in a timely and fair manner, records incidents appropriately, and forwards them to relevant authorities when necessary.
- Provide support for any children and young people who report or are suspected of being exposed to concerning conduct, including abuse, neglect, or grooming.

Our Commitment to Parents, Carers, Families, and Communities:

We are committed to supporting all adults involved in our tutoring programs to keep children and young people safe from harm and abuse.

We intend to:

- Communicate our expectations to adults involved in our programs regarding creating, maintaining, and improving a safe environment for children and young people.
- Share information with adults about keeping children and young people safe, including where to find further information and advice, and how to make a report if they suspect or know a child is being harmed or if they observe a breach of our codes of conduct.

Our Commitment to Being a Child Safe Organisation:

We intend to:

- Ensure that our codes of conduct are available and followed by all participants in our tutoring programs.
- Use child-safe recruitment processes, including requiring a Working with Children Check (WWCC) and other screening checks as appropriate for adults who work with children.
- Provide comprehensive induction for all newly onboarded employees to recognise their role in keeping children and young people safe and offer ongoing learning and development opportunities related to child safety.
- Take proactive steps to prevent concerning conduct with children and young people by our staff and volunteers.
- Ensure that all employees know how and when to report any concerns, complaints, or allegations of concerning conduct, including abuse, neglect, or grooming.
- Provide appropriate support to all participants who are exposed to or report abuse, neglect, or grooming.
- Develop comprehensive child protection policies and procedures in alignment with the guidelines set forth by the NSW Government's Office of the Children's Guardian.
- Embed child safety considerations into our decision-making processes, ensuring that all initiatives, programs, and operational changes prioritise the safety and well-being of children.

By adhering to these commitments, our statement of commitment to child safety is not merely a document but a guiding principle that informs every aspect of our organisation. We aim to create a safe and supportive learning environment where every child and young person can thrive academically and personally.

Christopher Cheu

Christopher Chen

Managing Director

Alpha One Coaching College and Simply English

Signature Certificate

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Signer

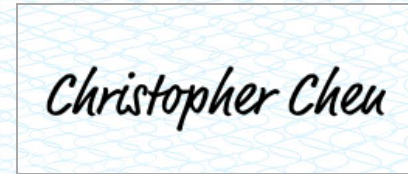
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Signature

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Sent: 15 Apr 2024 05:02:55 UTC
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